

研究業績 英文表記

和文	
表題	介護福祉士のキャリア形成の要因およびプロセスについての一考察 －養成施設を卒業した介護福祉士へのインタビュー調査を通して－
著者名	加藤稔子 安德弥生
所属	健康福祉学部社会福祉学科
英文	
Title	Factors Influencing and Processes Regarding the Career Development of Certified Care Workers-Based on an interview with certified care workers who graduated from a training institution-
Author	Toshiko KATO, Yayoi ANTOKU
Affiliation	Department of Social Welfare Sciences, Faculty of Health and Social Welfare Sciences
Abstract	An interview survey was conducted with certified care workers who graduated from a training school in order to explore workers' experience in and motivation for job continuation and to increase understanding of factors and processes regarding career development. To identify factors influencing and processes regarding career development, a number of factors derived from each of the four subjects were categorized into 26 concepts in the following nine categories: familiar and new options, social background which enhances the value of learning, discrepancies inherent to this certification (expertise without experience), accumulation of positive experiences through care, voluntary involvement in promoting socialization of care, embodiment of one's roles, operations and responsibilities in a care service system, growth as specialist through one's life events, and characteristics of the care industry. The results suggest that certified care workers have experienced various factors that may cause instability in their career development. With the establishment of the public long-term care insurance system, however, they have coped with such instability by themselves and developed their own social responsibilities and expertise.
keyword	certified care workers who graduated from a training institution, career development, interview survey, meaning of each individual's experience, life event

※本データの英文表記は実際の論文上の表記とは異なります。