

## 研究業績 英文表記

和文	
表題	障害者雇用枠で働く社員の職場適応に寄与するソーシャルサポート
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英文	
Title	Social support that contributes to the occupational adaptation of employees working in the employment quota for persons with disabilities
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Abstract	<p>In this study, we aimed to provide knowledge that contributes to the enhancement of occupational adaptation support in the employment of persons with disabilities. A single case analysis was conducted in order to understand the experiences of the parties without compromising their individuality. As a result of the study, the three social support providers in this case provided instrumental support on the basis of socioemotional support. We thought that this method of providing support increased psychological safety and promoted problem-solving behavior in the workplace. In addition, a working environment that allowed workers to accumulate experience in giving and receiving social support brought about not only vocational and social skills, but also inner growth. Furthermore, it was suggested that it brings about a virtuous cycle of corporate management.</p>
keyword	employment of persons with disabilities, mental disorders, social support, occupational adaptation

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